

# Internships at York Council

## Employer Profile



Employer name: City of York

Employer Background: Local government council for the City of York

Location: York

Roles Offered:

- Project intern
- Financial Inclusion Project Evaluation & Research Assistant
- Business Support Intern
- Environmental Analysis
- Community Social Value Research Assistant
- Adult Social Care Transformation
- Early Years & Childcare Research Workforce Assistant

## What do we do?

We are the Communities and Equalities team of the City of York council. We support elected members to engage with their residents on a ward level. We facilitate community meetings and events and support the councillor in meeting their ward priorities, and manage the ward budgets.

## Why we choose Interns

We are a small team with limited resources, the day to day running of wards takes up so much of our time. We find it hard to find the capacity needed to undertake research and evaluation we would like. Social value research is a relatively new idea and something we felt was very important to what we do. The case studies and analysis done here will go on to Council management teams and the elected members to help shape policy decisions for years to come, so it was very important that this work was done thoroughly and to a high standard.

## How they benefit us

Shiona brings bags of enthusiasm to her role, she really expands the scope of what she is doing. She not only uses the Social Value Engine, but also looks to improve it. She has researched new proxies for the model which will become part of the national used database. Her ability to manage her own work load and set her own goals and timetable is really astonishing, and she is producing very high quality analysis, beyond anything I could have expected.

She has taken an interest in the working of the rest of team, taking the opportunity to find out what the community involvement officers do, attending their events and offering help whenever she can. Her enthusiasm and attitude has led to her becoming a really valued member of the team.

## Why we chose Shiona

Shiona really impressed at interview with her relevant experience and good knowledge of the project (it was clear she had done good research about the opportunity and our team!) Most of all however it was her clear enthusiasm and passion for the role that made her stand out above a very competitive interview field.

## Internship Bureau Recruitment

All employers are given the opportunity to interview a shortlist of applicants, ensuring that the right intern is selected by the business itself. In the applications students are asked to outline what makes them a suitable candidate for the internship, and why they are interested in working for the company.

To find out more visit: [www.york.ac.uk/employers](http://www.york.ac.uk/employers)