Network Rail, the owner and infrastructure manager of most of the UK’s railways, employs York student interns year after year as an invaluable and innovative resource for their company...

...What could University of interns bring to your business?

### Network Rail: Estimating and Planning Project: Signalling Design Group

First year Engineering student James Hylands spent 11 weeks working with Network Rail’s Project Management Office in York. James was one of four interns recruited from the University of York by Network Rail during the summer vacation 2015.

**James’ role:** James worked with the Signalling Design Group, which is based at the forefront of developing new and more efficient ways of producing signalling designs and delivering Network Rail projects. James examined the various tools currently used to estimate and plan Network Rail projects and, by collating evidence and feedback from employees across the company, he standardised these to create a cohesive planning tool to be rolled out across the company. James spent time travelling the country (by train, of course!), presenting his findings and recommendations and gaining a unique insight into the organisational culture and professional backgrounds of Network Rail teams and staff.

James found his internship fun and engaging, saying “I found my internship to be an incredible opportunity to both showcase and develop my soft skills. It was also a great insight into the world of work.”

**Network Rail’s support to interns:** At the Internship Bureau’s annual celebration event in November 2015, Network Rail were commended for the support that they have extended to University of York students over the past three years, particularly for the consideration made when developing student projects that aim to meet the needs and interests of the current student body.

### ABOUT SIB RECRUITMENT

All employers are given the opportunity to interview a shortlist of applicants, ensuring that the right intern is selected by the business itself.

In their applications students are asked to outline what makes them a suitable candidate for the internship, and why they are interested in working for the company. To find out more visit [www.york.ac.uk/careers](http://www.york.ac.uk/careers) (for students) or [www.york.ac.uk/employers](http://www.york.ac.uk/employers) (for employers).