



YOUR PROJECT, OUR STUDENTS

Information for employers



A simple and straightforward process, with the project work completed to a high standard."

Simon Murphy
General Manager,
Dean Court Hotel

ABOUT THE SERVICES

The University of York offers employers the opportunity to engage with the skills of enthusiastic and motivated students and graduates from across the world.

Projects are established according to the needs of your business, aiming to provide tangible outcomes for both you and the student.

- **SHORT TERM:** Internship projects run for 6-12 weeks, operating on a rolling basis throughout the year but with a particular emphasis on the summer months.
- **LONG TERM:** Placement programme students work full-time for 6-12 months on longer term projects.

A FLEXIBLE APPROACH

- Short-term interns can complete project work for up to 16 hours per week during term-time and as per the full-time working hours of your company during the summer vacation (June–September).
- All interns receive a minimum hourly rate; it is advisable to increase this above the minimum rate for more specialised or technical projects.
- Although most projects take place at the employer's premises, virtual internships can enable project work to be completed remotely, with catch-ups via Skype or email.
- Placement students can be drawn from any academic discipline.

FUNDING FOR SMEs

The University may be able to contribute funding to small-medium enterprises (under 250 employees) looking to recruit student and graduate interns. For more information, please contact us.

+44 (0)1904 324240
careers-placements@york.ac.uk
york.ac.uk/careers/employers



 *The internship has helped me enormously to realise my own potential."*

Jake Longhorn (second year)
Applied Social Science Student
Community Engagement Intern,
Selby District Council

QUICK AND EASY PROCESS

1. Project scoping

Work with an experienced team at the University to agree a project brief that is challenging but achievable for our students.

2. Advertising, shortlisting and interviewing

We will advertise your opportunity through our systems. We'll review applications to shortlist the most suitable candidates - then you're free to arrange and conduct interviews with any or all of the shortlist.

3. Paperwork, payments and invoicing

The University supplies paperwork and facilitates the intern's payments. You'll be invoiced for the total hours the student has completed. For longer projects we can advise on engaging a student for the right duration.

Ongoing support is available from the Careers and Placements team for the duration of the project period.

The University has brokered over 500 student projects with local businesses, including...

MEDICAL TECHNOLOGY INNOVATION PROJECT: TISSUE REGENIX

Third year Genetics student Tsvetelina spent her summer vacation working with Tissue Regenix's groundbreaking decellularisation technology - an amazing breakthrough in medical science that will be used in wound care, heart valve replacement and knee repair. Tsvetelina was responsible for developing packaging for decellularised biological tissues. This crucial task made a real impact on the business and Tsvetelina gained first-hand industrial experience.



“ *The internship has been a great help to us. We required an intern with the ability to work independently and use their initiative to get things done; Tsvetelina demonstrated this from day one.”*

Dr Grace Stevenson, Tissue Regenix

ESTIMATING AND PLANNING TOOL PROJECT: NETWORK RAIL

First year Engineering student James spent 11 weeks working with Network Rail's Project Management Office in York. James examined the various tools currently used to estimate and plan Network Rail projects. He then standardised them using a combination of collected data and staff feedback. Following this, he travelled the country, presenting his findings.



“ I found my internship to be an incredible opportunity to both showcase and develop my soft skills. It was also a great insight into the world of work.”

James Hylands
Planning Team Intern, Network Rail



“ My placement year was exciting, challenging and inspiring. I enjoyed putting my skills to use on a variety of projects.”

Asiya Campbell
Placement Year, Cranedale Centre

12 MONTH PLACEMENT: CRANEDALE CENTRE

Asiya Campbell's placement was to support the lead tutors during the Centre's fieldwork skills programmes. Asiya supported the lead tutors in the field by helping to manage the groups of students, coordinate their fieldwork and assist with their queries. She ensured the field, IT and classroom equipment were maintained properly and created new display posters and classroom resources.

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