Finding part-time and temporary work in the UK

This information sheet lists some useful vacancy sources, as well as things you need to know about working while you study (whether it’s part time work during term time or temporary vacation work). There is a lot of competition for jobs so you need to know how to find vacancies, and how to apply successfully for them. For further advice see the Talk to us page.

VACANCY SOURCES - YORK

• Find part time and temporary jobs, and internships, both on and off campus, via Careers Gateway. Click on Opportunities (Find opportunity) then on Location and choose the York option.

• Careers and Placements also offer paid structured local internships through our Student Internship Bureau (www.york.ac.uk/careers/sib) in term time and during the Easter and summer vacations. These vacancies, which are exclusively available to University of York students, are advertised through Careers Gateway. (For further information about finding internships / work experience please, see our work experience information sheets – www.york.ac.uk/careers/infosheets).

• www.york.ac.uk/jobs - some vacancies on campus are advertised through the main university website and occasionally include jobs in the library, the catering outlets, cleaning positions, etc, which may be suitable for students. You could also ask in the outlets directly if they have any vacancies. If you have excellent admin skills and a flexible timetable you may be able to join the temp pool – vacancies in the temp pool will be advertised through the jobs website. Sign up for job alerts or follow on Twitter @UniOfYorkJobs.

• www.yorkshiregraduates.co.uk - although this site advertises graduate vacancies and internships in Yorkshire, it’s useful for identifying potential companies for speculative applications.

• www.yorkpress.co.uk/jobs - permanent and temporary vacancies in the York area. You can also use this and other local press to research companies for speculative applications.

• www.yorkshirepost.co.uk/jobs - permanent and temporary vacancies in Yorkshire (with regional search facility) – and again a useful source of information for speculative applications.

• www.york.gov.uk/homepage/14/jobs_training_and_volunteering - City of York Council’s vacancy pages – you can sign up for job alerts and register for the recruitment pool to be considered for casual vacancies. Assignments vary from a few hours to several months and can include care work, admin, library and café assistants, driving, etc.

• www.northyorks.gov.uk - North Yorkshire County Council.
The University also employs:

- **Student Ambassadors**, as representatives at events, such as Open Days. For information on how to become a Student Ambassador, visit: [www.york.ac.uk/study/undergraduate/outreach/student-ambassador-scheme](http://www.york.ac.uk/study/undergraduate/outreach/student-ambassador-scheme). Academic departments also employ Student Ambassadors, so check with your department.

- **YuCall student fundraisers** through OPPA, to help with telephone fundraising for the University.

Check YUSU’s website and newsletter, as roles within YUSU and YUSUBars are advertised here and on their social media - @yorkunisu. If you are a postgraduate student, vacancies are occasionally advertised through the GSA newsletter.

**VACANCY SOURCES – ALL UK LOCATIONS (including York)**

**University careers services**
Some services may have open access to their vacancy database, allowing anyone to view the jobs they advertise. However, be aware that many services may restrict access to their own current students. In these circumstances it may still be worth either contacting them direct or looking at their website for suggestions of other local vacancy sources.

**National Association of Student Employment Services (NASES)**
NASES provide a [webpage](http://www.nases.co.uk) for students with links to information about employment law and rights.

**Local newspapers**
You can find links to a wide range of UK national and regional newspapers at [www.wrx.zen.co.uk/britnews.htm](http://www.wrx.zen.co.uk/britnews.htm) or [www.thepaperboy.com/uk/](http://www.thepaperboy.com/uk/)

**Vacancy sites and local contacts**

Many general vacancy websites can be searched by geographical location and duration of work:

- [www.e4s.co.uk](http://www.e4s.co.uk/)
- [www.fish4jobs.co.uk](http://www.fish4jobs.co.uk)
- [www.jobsite.co.uk](http://www.jobsite.co.uk)
- [www.monster.co.uk](http://www.monster.co.uk)
- [http://jobseekers.direct.gov.uk/](http://jobseekers.direct.gov.uk/)
- [www.partimestudent.com](http://www.partimestudent.com)

Two job search engines to use are:

- [www.indeed.co.uk](http://www.indeed.co.uk)
- [www.careerjet.co.uk](http://www.careerjet.co.uk)

**Unadvertised opportunities / speculative applications**
Advertised positions are only one way you can find part time or vacation work. Many more positions can be found informally through notices on shop/restaurant windows or through word of mouth. If you have friends from your course/housemates who are already working, make sure they know you are looking for work so they can let you know immediately if their employer is looking for new staff. If you have worked for a company with a chain of outlets around the UK (eg a large supermarket or hotel group), check to see if you could transfer to a local branch.
Prepare an appropriate CV/letter for part time work (see sample copy below), and give it out to local employers in businesses where you would like to work. Make sure you include your availability, up to date contact information and anything else relevant. Alternatively, try more focused speculative applications – research specific companies to see if there are any opportunities for you to use your skills/experience on short term projects. You can read more about making successful speculative applications at: www.prospects.ac.uk/features_succeed_with_a_speculative_job_application.htm

Ask in your academic department to see if they recruit students for projects or one-off tasks.

**Recruitment Agencies**

These are organisations which work on behalf of employers to find and recruit staff. Local recruitment agencies may be a good source of temporary work. They usually specialise in specific types of work or job sectors. If you have some good relevant skills you may be able to sign up with an agency and they can help you find work. Search www.yell.com or www.rec.uk.com or www.agencycentral.co.uk for details of local recruitment agencies. Download the information sheet Using Recruitment Agencies www.york.ac.uk/careers/infosheets (under the Job Hunting tab) for more information. Please note: you should never be charged by an agency for finding work.

**Finding part time work without any previous work experience**

This is obviously going to be a challenge and the first rule is that you must be realistic and appreciate that you are unlikely to get your dream job straight away. Focus on your positives - do you have a skill that an employer would value - language or IT for example? You may also have personal qualities - motivation, enthusiasm, willingness to learn and reliability - that would make you attractive to an employer. Can you write an application that gets this across?

Think about getting involved in volunteering initially as this can be a great way to build up skills and experience an employer will value. For example, working in a charity shop as a volunteer will help you develop customer service/cash handling skills, you may get to develop your creativity working on window displays, etc. Check out our volunteering opportunities via our web page www.york.ac.uk/careers/volunteering and through Careers Gateway. Think about how you can develop new skills that will enhance your CV. We offer free skills sessions throughout the academic year - see www.york.ac.uk/careers/courses.

Think about other courses that may increase your chances of work - improve your language skills with the Languages for All programme www.york.ac.uk/lfa and your IT skills with courses run by the university www.york.ac.uk/it-services/training/. Take the Emergency First Aid at Work course through YUSU. Also check out adult and community learning courses through York College and City of York Council.

Sometimes it is possible to find jobs where no experience is necessary:

- Jobs in call centres are often advertised as needing no experience as full training is provided – however you will need excellent communication skills and resilience, etc
- Low level jobs in the hospitality sector - cleaning/kitchen porter, etc
- Flyering/promotions work or field marketing
- Traffic survey - need to be reliable, able to get up very early and work long hours!
- Care work - often a genuine interest in working with people, flexibility and reliability can be as important as previous experience.
These types of jobs can be stepping stones to other work, will help you build your CV, and allow you to provide a work reference to future employers.

However there are scams about, so be wary of jobs that offer great pay for no experience - if it sounds too good to be true, it probably is! Also, be wary of anything that asks you to pay money up front - you should never have to pay to get a job. When uploading your CV to job sites keep your personal details to a minimum. Do not state your date of birth, national insurance number or full postal address. By giving these sorts of details openly, you can make yourself vulnerable to identity theft.

Check [www.safer-jobs.com/advice.cfm](http://www.safer-jobs.com/advice.cfm) which offers advice to help protect jobseekers, employers and service providers from crime during the recruitment process.

**Making your application**
For advertised vacancies you should follow the instructions given by the employer - which usually involves applying to them directly. If they ask for a CV it should be appropriate to the work. If it’s a part time job in a shop the employer will want to know more about your relevant skills and work experience, rather than irrelevant details of unrelated academic study - please see our sample CV for casual work (attached at the end of this information sheet). Your covering letter is important as it allows you to highlight to the employer why you are suitable for the position, how your skills match with what they are looking for, and your availability. Have your applications checked by a Careers Consultant.

For less formal positions you may be asked to ring or call in initially for an informal interview. You will still need to present yourself well, and prepare - first impressions always count.

**Other ways you might be able to earn money:**
- Could you spot a gap in the market and set up your own business? If you are an international student you cannot be self-employed under the terms of your visa
- Take part in experiments - you can get a small fee for signing up for some psychology experiments
- Complete online surveys - if you can dedicate the time to it, you can earn money by completing surveys online. Visit [www.paidsurveysuk.com/](http://www.paidsurveysuk.com/) to find survey panels to take part in
- [www.studentgems.com](http://www.studentgems.com) matches students with small companies who need help with short term projects
- Mystery shopping/dining - you get a small fee for your time checking out the service in shops and restaurants as well as either free products or meals: [www.marketforce.com](http://www.marketforce.com), [www.tnsglobal.com](http://www.tnsglobal.com)
- Check out [www.studentcashpoint.co.uk](http://www.studentcashpoint.co.uk) - click on *Guides & Links* and then *Earn while you learn* or visit [www.studentbeans.com](http://www.studentbeans.com) or [www.studentmoneysaver.co.uk](http://www.studentmoneysaver.co.uk) for ideas on getting discounts, earning and saving money.

**EMPLOYMENT ISSUES**

**Part-time working hours**
If you are a current student wanting to work part-time during term-time, it is advisable to work no more than 20 hours a week. Anything over this may interfere with your studies. Be aware that late night working, taking on extra responsibility/promotion, extra shifts, etc can affect your health and wellbeing, impacting on your ability to concentrate fully on your academic work.
National Minimum Wage

The national minimum wage is reviewed each year and from 1 April 2017 is:
- £5.60 per hour for workers aged 18 – 20
- £7.05 per hour for workers aged 21 – 24
- £7.50 per hour for workers aged over 25

If you are working in a job where you have an actual or implied contract to perform the work or be available for certain hours, and believe you are being paid less than the national minimum wage, telephone the Acas Helpline on 0300 1231100. For further information visit: [www.gov.uk/national-minimum-wage-rates](http://www.gov.uk/national-minimum-wage-rates) You can also call the Acas helpline if you need help or advice about pay, working hours, working for an agency, etc or visit [www.gov.uk/pay-and-work-rights-helpline](http://www.gov.uk/pay-and-work-rights-helpline)

Tax

Anyone who works in the UK will have to pay tax if they earn over their personal allowance each year - £11,500 for the period April 2017 – April 2018. If you are only working in the vacation and expect to earn less than this amount, you should fill in a P38S Student Employees tax form. Your employer should pay you without deducting tax. If you have more than one job at the same time, you should contact HM Revenue & Customs to get a different tax code for your second job.

The local tax office’s contact details are - Tel: 0843 850 2050. Alternatively, visit: [www.hmrc.gov.uk/students](http://www.hmrc.gov.uk/students) - this will tell you how to claim tax back if you have overpaid. If you need help completing your tax form, you can contact the Student Welfare Advisers at the Student Support Hub, Market Square on 01904 324140 or email welfareinfo@york.ac.uk

National insurance for UK students

When you get a job you will need to give your employer your national insurance number. All UK students should have been issued with one when they were 16. If you are uncertain about yours contact HM Revenue & Customs on 0300 200 3500. Non UK students will need to apply for a number – see below.

INFORMATION FOR INTERNATIONAL/EEA STUDENTS

International students: You need to check whether you are entitled to work in the UK during your studies. You can do this by checking your visa and the information in the Working while studying section of the UKCISA website [www.ukcisa.org.uk/](http://www.ukcisa.org.uk/). You must ensure that any work you do complies with your visa restrictions. You will also need to apply for a National Insurance number – see below.

Croatian Students

If you are from Croatia you may need to register to legally work in the UK. Unless you are exempt or have an existing Tier 4 visa with work permission, you will need to apply for a yellow registration certificate (also called a ‘yellow card’) before you can start work. You can find more information on the UKBA website, where you can also download a copy of the form (CR1) you need to make your application. The application process can take several months to complete so you should make your application as soon as you arrive in the UK if you intend to find work at any point in your university life – this includes placements, internships and part time work. To download the form and read more see: [www.ukba.homeoffice.gov.uk/eucitizens/croatia/](http://www.ukba.homeoffice.gov.uk/eucitizens/croatia/). For additional help, including how to complete your application form or to have it checked, please pop into Careers for a Careers drop-in Tuesday – Friday, 11am – 1pm. You will need your yellow card before you apply for a National Insurance Number.
National Insurance number: If you are a non UK student you will need to get a National Insurance Number in order to be employed in the UK. Please download our information sheet *International and EEA students – Getting a National Insurance Number* at [www.york.ac.uk/careersinfosheets](http://www.york.ac.uk/careersinfosheets). You should start this process as soon as possible as it can take several weeks. You are allowed to start work before your number has been allocated, but you must have started the process of getting a number.

If you need any help finding vacancies call in to speak to a member of staff at the Information Desk in Careers and Placements or to attend a drop-in (see [www.york.ac.uk/careersadvice](http://www.york.ac.uk/careersadvice)).

Note: some internships offered in this sector may be unpaid. Before starting an internship you should be clear about the length of the internship, pay and conditions, what you will be expected to do, and what you will gain from the experience.