

## My Secondment Experience

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Position before secondment : Stores Technician

Secondment position: Research Support Officer

I started my secondment in November 2021. I had been working in Physics & Electronics stores for 9 years, and felt as though I was ready for a change. I had applied for several positions, gained 3 interviews, but just never had the skills to get over the line. I saw the secondment advertised, in an area that interested me, so I thought I would apply for it.

I felt the secondment was a great opportunity to “try before you buy”. If successful, I had 6 months to see how I managed in a new role. The flip side to that is that, as it was also only 6 months, if I didn't like the role, I would soon be returning to my substantive role in Stores. I saw it as a great learning and personal development opportunity.

As things developed, I enjoyed my new role, and financing was confirmed to allow my seconded role to become open, so after 5 months, as I had already been through a competitive recruitment process for the secondment role, I was offered the job permanently.

I would strongly recommend secondments as a great way to learn new skills, work in different departments and see what is available across campus.