Activity	Workstream	Sep-2018	Dec-2018	Mar-2019	Jun-2019	Sep-2019	Dec-2019	Mar-2020	Jun-2020	Sep-2020	Dec-2020	Mar-2021	Jun-2021	
Progress Report on (this) self assessment form to steering group	Self assessment													Evaluating Impact
Workshops to listen to technician voice	Self assessment													
Draft new self assessment form	Self assessment													
Complete new self assessment form	Self assessment													
Engage with DECS/IT Services and the wider technician community	Communications													Visibility
Completion of generic role descriptors	Role descriptors													
Professional registration included as desirable criteria on job descriptions for all new technician posts (hold or working towards)	Role descriptors													
Populate website with first "technician story"	Communications													
TechYork section included on TCD webpages - agreed to have TC on TechYork pages	Communications													
Populate website with second "technician story" & process in place for quarterly update	Communications													
Networking event in collaboration with TechYork	Communications													
Strongly promote attendance at national networking meetings such as IST conference	Communications													
Professional@York relaunch - to include technical representation on steering group, Tech York within "package" & technical award	Communications													Recognition
Make 4 nominations to external award schemes	Communications													
Hold info/ Q&A session on professional registration	Communications													
Info on professional registration provided on the TCD webpages	Communications													
Draft clear documented career pathways produced	Role Descriptors													Career Development
Draft clear documented career pathways presented to technicians for feedback	Role Descriptors													
External review of the clear documented career pathways	Steering													
Clear documented career pathways agreed by steering group and submitted to UEB	Steering													
Career pathways included in performance review documentation	Role Descriptors													
Career pathways and skills survey action plan presented to technicians	Communications													

Engagement and communication strategy agreed for skills survey	Skills Survey													Sustainability
Detailed survey questions agreed and approved by steering group	Skills Survey													
Survey piloted with technician champions and technicians made aware departmentally	Skills Survey													
Survey launched and open	Skills Survey													
Data analysis and report issued	Skills Survey													
Feedback to technicians on outputs of survey	Skills Survey													
Workshops with technicians to further understand the survey and identify actions	Skills Survey													
Preparation of action plan based on outputs of skills survey	Skills Survey													
External review of action plan	Skills Survey													
Action plan agreed by steering group and submitted to UEB for approval	Skills Survey													
Career pathways and skills survey action plan presented to technicians	Role Descriptors													
Impact evaluation methodology agreed	Self assessment													Evaluating Impact
External evaluation of impact evaluation methodology	Steering													
Impact evaluation methodology agreed by steering group and submitted to UEB	Steering													
Impact evaluation methodology presented to technicians	Steering													
Week long event celebrating the work of technicians at York and showcasing our progress on the technician commitment. Including, but not limited to, external speakers, awards, conference dinner for all technicians and the great and the good etc; basically a Super Soiree ;-)	Communications - to pick up with TechYork													The Whole Shebang