The University is committed to providing a safe environment for students and responding appropriately to disclosures of sexual violence.

Some staff have had special training but a student could disclose to anyone so it is important that all staff know what to do.

- Stay calm, don’t panic
- Be empathetic and show your concern
- Listen openly without judging or directing
- Acknowledge their courage in disclosing the assault
- Allow the individual to stay in control of the conversation and make their own decisions
- Ask them what they would like to happen next
- Advise them to explore the different types of support available
- Help them understand their options for formal reporting should they wish to do so
- Look after yourself. You can talk to a Mental Health First Aid Contact or the Employee Assistance Programme

Use the Sexual Violence webpage to help the student understand the support and options available to them.

york.ac.uk/sexual-violence

IMMEDIATE RISK?

CALL SECURITY ON 3333 OR THE POLICE ON 999