The York Researcher Conference: shaping a positive culture for researchers at York

21st May 2020, National STEM Learning Centre, York

Draft Programme:

09.00 Arrival and refreshments

09.15 Panel Session: The value that researchers bring to the research culture at York:
Professor Tom Stoneham, Dean of the Graduate Research School
Professor Matthias Ruth, Pro-Vice-Chancellor Research & Professor Kiran Trehan, Pro-Vice-Chancellor Partnerships and Engagement

10:00 Context Setting: the Researcher Development Concordat Principles
Dr Karen Clegg, Head of Research Excellence Training

10.10 Employment:
- Input from HR on employment policies (redeployment process, pensions, parental leave, career breaks and return policies) - Human Resources
- Good practice in Equality Diversity and Inclusivity (EDI) - best practice and innovations in practice - Equality and Diversity Team

10.40 Professional & Career Development
- Mentoring Options for staff and students - Professional and Organisational Development (POD) and Wentworth College
- Professional Development Opportunities - Research Excellence Training (RET) Team
- Funding Opportunities for International Collaborations - Global Programmes

11.10 Refreshment break and opportunity to visit the exhibition

11.45 Environment and Culture
- The role of the Research Staff Liaison Officers & Postgraduate Research Student Liaison Officer
- The PhD Survival Project - Jamie Khoo
- Wellbeing and Mental Health Support

12.15 - 13.00 Input from research staff associations:
Short presentations from research staff associations on what they are doing to support the Concordat Principles and research culture and community.

13.00 Lunch and Networking
13.45 Co-creation of the Concordat Action Plan

Research Staff and Research student groups facilitated by the Research Staff Liaison Officers and PGR Liaison Officer to explore and make recommendations on the following:

- What would constitute 10 days training?
- What should the UoY Concordat Plan include in each of the three sections?
- How can researchers be more involved/engaged?

Additional group of PGRs led by PGR Liaison Officer on what we can do to enhance the culture for PGRs and enhance engagement

14.45 Refreshments

15.00 Sharing of ideas and summary of next steps re the Concordat Action Plan creation

15.30 Close