

ASSESSMENT GUIDELINE

Module Title	Professional Development in Nursing: Leading & Managing Change		
Module Code	HEA00143H	Module Level*	6
Word Limit /Exam Duration	500 words (synopsis) 15 minutes (Professional Discussion)	Assessment Type(s)	Professional Discussion

Marking Criteria

Guidelines should be read in conjunction with the marking criteria guidance for the module level* noted above:
<http://www.york.ac.uk/healthsciences/student-intranet/exam-assess/markgrid/>

Confidentiality

It is a breach of confidentiality to disclose any personal information about a patient, service user, colleague, staff or any other person or place that could in principle enable them to be identified. For further guidance please refer to the departmental policy on Confidentiality at the following link: www.york.ac.uk/healthsciences/student-intranet/exam-assess/conduct/confidentiality/

Assessment Timing

The deadline for correctly presenting a submission is 4.30pm on the published submission date.
 The submission deadline is published on the Programme Assessment Schedule available on the following link:
<http://www.york.ac.uk/healthsciences/student-intranet/timetables/assessment-schedules/>

Referencing

You **must** reference your work in accordance with departmental referencing guidelines which you can access via the following link: <http://www.york.ac.uk/integrity/harvard.html>

Assessment Guidance

Assessment Title

The Healthcare Trust is wanting to improve the quality and experience of care for patients and clients. Based on either your current, or a previous, practice experience and your theoretical understanding gained from this module - develop a well-considered change management plan that is commensurate with a third-year student nurse or newly registered nurse. You are required to submit a 500-word abstract/synopsis (see assessment schedule) outlining your proposed change in advance of the professional discussion.

Assessment Guidance

To complete the change management plan, you will need to:

- Identify an aspect of care and/or experience of healthcare service that you would like to improve.
- Based on your theoretical understanding of change management and leadership theory, consider which approach(es) would be most suited to your proposed change.
- Drawing on your experience as a student nurse, and your theoretical understanding of how organisations and people within organisations work, consider the range of stakeholders that you would need to engage with and anticipate the resistance you may encounter based on your proposed change.
- Provide a brief overview of your proposed service improvement and a strategy for implementation.

The professional discussion will ask questions about your abstract and will ask you to critically evaluate the following in the context of your plan:

- Approaches to Change Management
- Role of Stakeholders
- Leadership
- Team Culture / Team Working

Your synopsis **must** be submitted in accordance with the Assessment Schedule.

Formative support

To assist your preparation for your plan, you will have opportunity to:

- Present your ideas for improving quality of care with your peers and seminar lead.
- Participate in questions and discussion with peers and seminar lead to prepare for the discussion.

Date last reviewed: July 2023
Reviewer: Russell Yates

Date last updated: July 2023

Date last reviewed by External Examiner: