**University of York & YUSU**  
**STYC (2nd & 3rd Year Contact)**  
**Code of Conduct**

### Purpose of Code of Conduct

- To ensure STYCs have Respect for others, support Equal Opportunities and understand what constitutes Misconduct, as outlined in this document
- To facilitate volunteering as a STYC to be a productive, valuable, enjoyable and pleasant experience for all
- To ensure that all STYCs know what behaviour is expected of them and of their STYC and Head STYC colleagues
- To ensure that Freshers have the best possible experience in their first week at the University of York
- To ensure that all STYCs meet the guidelines agreed by all Colleges, YUSU and the University

### Respect

A STYC will:

- Carry out tasks and duties allocated to them during Freshers Week (see Role Description)
- Treat all students, staff and volunteers fairly, and equally
- Be non-assumptive, non-directive and non-judgemental
- Recognise individual autonomy by:
  - Allowing others to express themselves
  - Understand that all views are important even if they are not the same as their own
- In the event of any concerns about the role or any group or individual, speak in the first instance to a Head STYC

### Equal Opportunities

A STYC will:

- Perform their duties with honesty, integrity, impartiality, objectivity and a positive attitude
- Work together with fellow STYCs, Head STYCs and other colleagues to ensure the smooth running of Freshers Week
- Undertake their role without prejudice to ANY individual
- Understand that all forms of discrimination such as bullying and harassment are unacceptable
- Understand that colleges, YUSU and the University have a zero tolerance approach to sexual harassment. Putting anyone into an uncomfortable situation that violates their individual boundaries is UNACCEPTABLE
- In the case of any doubt or uncertainty, contact a Head STYC immediately

### Misconduct

The following activities are deemed as misconduct and are highly likely to result in a STYC no longer being able to fulfil the role

- Encouraging any student to consume alcohol, including within a drinking game
- Being violent or aggressive to any student, either physically or verbally
- Bullying or harassment including but not exclusive to sexual harassment, racism and homophobia
- Being under the influence of alcohol on duty to a point where you cannot fulfil your role
- Misusing your STYC role such as giving or loaning your T-Shirt to anyone, gaining access to any entertainments, events, night venues or activities on or off campus whilst not on duty
- Failure to fulfil tasks allocated by your Head STYC
- Dealing with welfare issues alone and not informing a Head STYC or the College Welfare Team
- Engaging in sexual contact with a Fresher during Freshers Week
- Any illegal action or activity such as drug use

### Declaration

I, the undersigned, have read and understood the STYC Code of Conduct and will comply with the guidelines above.

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
</table>