11:00 - 11:10 **Welcome Remarks**

 Prof. Kiran Trehan

 **Introduction to Morning Session**

 Prof. Caroline Dessent

11:10 - 11:55 **Equity & Research Culture**

 Prof. Dame Ottoline Leyser

 Dr Daniel Smith

11:55 - 12:25 **Gender and Racial Inequalities in Publishing**

 Lauren Crawford

12:25 - 13:00 **Panel Discussion: Research funding & Publishing**

 *Chair*: Dr Pooja Goddard

 *Panellists*: Lauren Crawford

 Dr Daniel Smith

 Prof. Anna Vignoles

13:00 - 13:40 **Lunch**

13:40 - 13:45 **Introduction to Afternoon Session**

 Prof. Deborah Smith

13:45 - 14:05 **Ableism in Academic Research**

 Dr Jennifer Leigh

14:05 - 14:25 **Research Performance Metrics**

 Prof. James Wilsdon

14:25 - 14:45 **Equity & Diversity Across the Talent Pipeline**

 Prof. Anna Vignoles

14:45 - 15:20 **Panel Discussion: Working Environment & Career Progression**

 *Chair*: Prof. Sarah Thompson

 *Panellists*: Dr Rehana Sidat

 Sarah Bakewell

 Dr Jennifer Leigh

 Prof. Kevin Cowtan

15:20 - 15:30 **Closing Remarks**

 Prof. Andy Dougill

15:30 - 16:30 **Optional Networking Session**

Wine, soft drinks and nibbles available in the atrium