Visit to Queen’s University Belfast by Jane Hill and Nina Pirozek

11th February 2015

QUB is the only other AS Gold Biology Department. The aim of the visit was to share good practice and get inspiration for new AS activities to roll out at York.

We met:

- Alison Cameron (Biology, AS champion)
- Christine Maggs Biology HoD and lead on their successful Gold application
- Yvonne Galligan Director of Queen’s Gender Initiative
- Rhiannon Turner AS Champion, Psychology (also Gold Department)
- Jane Garvey & Paul Brown QUB Equal Opps Unit

Outputs from visit:

1. We were provided with documents relating to the QUB Biology WAM and how it is computed.

2. We attended their Biology Department AS SAT, which among other things discussed issues around culture surveys and frequency of repeat surveys. We were able to contribute to practical advice for running surveys and how to increase #participants. Also discussed use of surveys to highlight researcher/PhD skills requirements.

3. Importance of being able to demonstrate continuing progress to objectives/goals.

4. Usefulness of engaging with University staff in social sciences/gender studies.

5. Use of ‘you said we did’ communication documents, and showing staff & students how AS is responding to their needs.

6. NP gained insight into the QUB on-line Diversity training package to compare and discuss with colleagues in York

7. Comparative information about organisation, resourcing and reporting of Athena will be fed back to University of York Athena working group.

Jane Hill 13 February 2015