What governs this round of elections?

The Governance and Assurance Office has worked to develop a new University Regulation, signed off by Senate and Council in July 2020, which covers both the election of academic staff to Senate and of Professional Support staff to Council. The relevant Regulation can be found here.

As stated in the new Regulation, candidates are not allowed to use the branding, identity or endorsement of any representative or membership group, society or body, including recognised trade unions, at any stage during the election, or to state or imply that they are standing for election on behalf of any such group, society or body. Candidates are also expected to act in a responsible, ethical and collegial way at all times during the election and are prohibited from making any explicit or implied references to other candidates as part of their campaigning which may reasonably be deemed to discredit or undermine the credibility of other candidates. Candidates are expected to ensure, as far as is reasonable, that any individuals or groups who are to be judged as supporting or representing them also abide by these principles.

Why is this election being run later than normal and the timescale slightly adjusted from the Regulation?

The normal cycle would be to run the election during the Summer Term ahead of the next academic year so that new members were returned ahead of the standard start-date of 1 August. However, the impact of the Covid-19 pandemic since March 2020, the importance of developing the new Regulation for formal approval and the consequential technical changes required to the online voting system have been the three main reasons for running the election later than normal. (We have taken account of this in that the three-year term of office will start from the date of election and not the usual default date of 1 August.)

The schedule for the election period is as follows:

| Nomination Period to stand for election | 07 December 2020 - 04 January 2021 (close of business) | Eligible candidates who wish to stand for election should not need to complete and submit their candidate statement over the vacation period as the nomination period will remain open until close of business on 04 January 2020. |
| Candidate eligibility and statement review and population of online voting system | 05 January 2021 | --- |
| Election Period to vote | Start 06/07 January 2021 to 27/28 January 2021 | The election period will run for a three-week period, subject to there being no reason to halt or suspend the election. |
| Announce election result | 29 January 2021 | We will remind all candidates of the date of the 02 February 2021 Senate meeting to diarise this and attend in the event of their being elected to Senate. |
Who is eligible to stand for election?

A key change for Senate is that fixed-term and permanent academic staff are now merged into one composite group for the purpose of the election, with the previous distinction between these staff categories removed. The Regulation also clarifies that the definition of staff eligible to stand/vote in the election is as follows: all members of academic staff on the following contracts - SM (Senior Management), TR (Teaching & Research), RL (Research Only) and TS (Teaching & Scholarship). It would not be advisable for individuals to stand for election where they were planning to leave the University in the near future.

Who is not eligible to stand for election?

Academic colleagues holding honorary titles of the University (including Emeritus Professor, Emeritus Reader, Honorary Professor, Honorary Fellow, Honorary Visiting Professor or Honorary Visiting Fellow) are not eligible to stand/vote in the election.

In addition, academic colleagues in units that sit outside the three-faculty structure (e.g. the International Pathway College, Centre for Global Programmes, Norwegian Study Centre etc) are not currently eligible to stand as this is not accommodated in the current elected membership category which is based on faculties. Efforts are nevertheless being made to allow the colleagues affected (approx. 60 in number in total) to vote in the current election and Senate will be asked at a forthcoming meeting to consider this matter for future elections.

How many elected academic staff sit on Senate in total?

In accordance with its approval of the new Election Regulation in July 2020, Senate now has 18 elected members (divided equally, 6 per faculty).

How many positions are to be filled at this election?

The current election is intended to fill the following ten vacancies in order to maintain balance across the three faculties:

- Faculty of Sciences: 2 vacancies
- Faculty of Social Sciences: 3 vacancies
- Faculty of Arts & Humanities: 5 vacancies

If there are more self-nominations received from faculty members than the vacancies above, an election will be held. If the number of nominations received is equal to or less than the number of vacancies, then those individuals will be deemed to be elected unopposed (with any unfilled positions carried forward to the next election).

In the event of an election being required, eligible staff will have the same number of votes as there are vacancies (so potentially up to maximum ten votes). These votes can be given to any of the candidates across the faculties (i.e. eligible staff can vote across the board, not just within their own faculty). The candidates receiving the highest number of votes (‘first past the post’) will be deemed...
to be elected to the vacant positions for their particular faculty. If there is an equality of votes between any two or more candidates, the Vice-Chancellor shall give such casting votes as may be necessary to decide who shall become a member of the Senate.

What is the term of office and time of appointment?

In line with standard University committee appointments, members serve for a three-year term and are not be eligible for re-election until one year has elapsed from the end of their term of office.

Does the role differ from other membership categories on Senate?

All Senate members have equal standing whether they are ex officio (e.g. the Pro-Vice-Chancellors, Deans, Heads of academic departments etc), elected by academic staff or student representatives. Whilst being elected to Senate makes individuals ‘representative’ of a defined group of staff, the role is not to ‘represent’ in a formal sense and all members are expected to act in the best interests of the University, both individually and collectively.

Encouraging diversity on Senate

Whilst this is an election and all eligible candidates are invited to stand, with the outcome determined by ‘first past the post’ voting, Senate is particularly keen to strengthen the diversity of its membership, and encourages individuals to stand from under-represented groups (including women, BAME, disabled, LGBT+ and gender-diverse candidates) and from the full span of academic grades.

Likely time commitment

Senate currently holds four formal meetings each academic year (one per term plus a fourth meeting in July). The meetings take place on Tuesday afternoons and usually last ca. 2-3 hours. Members are expected to prepare for the meetings by reading the agenda papers which are normally circulated a week in advance. Elected members should ensure through discussion with their line managers that they are released for attendance at Senate meetings, which might occasionally require teaching commitments to be re-scheduled by the staff concerned. All candidates are asked to note and diarise the date of the next Senate meeting (see schedule above) so that they are able to attend if elected.