

| Annual salary | Hourly rate | Spine point | Grade 1 | Grade 2 | Grade 3 | Grade 4 | Grade 5 | Grade 6 | Grade 7 | Grade 8 | Grade 8R |
|---------------|-------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| £73,576       | £38.14      | N/A         |         |         |         |         |         |         |         |         | 8.9      |
| £71,377       | £36.98      | N/A         |         |         |         |         |         |         |         |         | 8.8      |
| £68,857       | £35.69      | 51          |         |         |         |         |         |         |         | 8.7     | 8.7      |
| £66,857       | £34.65      | 50          |         |         |         |         |         |         |         | 8.6     | 8.6      |
| £64,914       | £33.65      | 49          |         |         |         |         |         |         |         | 8.5     | 8.5      |
| £63,029       | £32.67      | 48          |         |         |         |         |         |         |         | 8.4     | 8.4      |
| £61,198       | £31.72      | 47          |         |         |         |         |         |         |         | 8.3     | 8.3      |
| £59,421       | £30.80      | 46          |         |         |         |         |         |         |         | 8.2     | 8.2      |
| £57,696       | £29.91      | 45          |         |         |         |         |         |         | 7.8     |         |          |
| £56,021       | £29.04      | 44          |         |         |         |         |         |         | 7.7     | 8.1     | 8.1      |
| £54,395       | £28.19      | 43          |         |         |         |         |         |         | 7.6     |         |          |
| £52,815       | £27.38      | 42          |         |         |         |         |         |         |         |         |          |
| £51,283       | £26.58      | 41          |         |         |         |         |         |         | 7.5     |         |          |
| £49,794       | £25.81      | 40          |         |         |         |         |         |         | 7.4     |         |          |
| £48,350       | £25.06      | 39          |         |         |         |         |         |         |         |         |          |
| £46,974       | £24.35      | 38          |         |         |         |         |         |         |         |         |          |
| £45,585       | £23.63      | 37          |         |         |         |         |         | 6.8     | 7.3     |         |          |
| £44,263       | £22.94      | 36          |         |         |         |         |         | 6.7     | 7.2     |         |          |
| £42,978       | £22.28      | 35          |         |         |         |         |         | 6.6     | 7.1     |         |          |
| £41,732       | £21.63      | 34          |         |         |         |         |         |         |         |         |          |
| £40,521       | £21.00      | 33          |         |         |         |         |         | 6.5     |         |         |          |
| £39,347       | £20.39      | 32          |         |         |         |         |         | 6.4     |         |         |          |
| £38,205       | £19.80      | 31          |         |         |         |         |         | 6.3     |         |         |          |
| £37,099       | £19.23      | 30          |         |         |         |         | 5.8     | 6.2     |         |         |          |
| £36,024       | £18.67      | 29          |         |         |         |         | 5.7     | 6.1     |         |         |          |
| £34,980       | £18.13      | 28          |         |         |         |         | 5.6     |         |         |         |          |
| £33,966       | £17.61      | 27          |         |         |         |         | 5.5     |         |         |         |          |
| £32,982       | £17.10      | 26          |         |         |         |         | 5.4     |         |         |         |          |
| £32,332       | £16.76      | 25          |         |         |         |         | 5.3     |         |         |         |          |
| £31,396       | £16.27      | 24          |         |         |         | 4.6     | 5.2     |         |         |         |          |
| £30,487       | £15.80      | 23          |         |         |         | 4.5     | 5.1     |         |         |         |          |
| £29,605       | £15.35      | 22          |         |         |         | 4.4     |         |         |         |         |          |
| £28,759       | £14.91      | 21          |         |         |         | 4.3     |         |         |         |         |          |
| £27,979       | £14.50      | 20          |         |         | 3.5     | 4.2     |         |         |         |         |          |
| £27,181       | £14.09      | 19          |         |         | 3.4     | 4.1     |         |         |         |         |          |
| £26,444       | £13.71      | 18          |         | 2.5     | 3.3     |         |         |         |         |         |          |
| £25,742       | £13.34      | 17          |         | 2.4     | 3.2     |         |         |         |         |         |          |
| £25,138       | £13.03      | 16          |         | 2.3     | 3.1     |         |         |         |         |         |          |
| £24,533       | £12.72      | 15          |         | 2.2     |         |         |         |         |         |         |          |
| £24,248       | £12.57      | 14          | 1.4     | 2.1     |         |         |         |         |         |         |          |
| £23,700       | £12.28      | 13          | 1.3     |         |         |         |         |         |         |         |          |
| £23,144       | £12.00      | 12          | 1.2     |         |         |         |         |         |         |         |          |