Annual	Hourly	Spine	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 8R
£68,032	£35.26	N/A									8.9
£65,961	£34.19	N/A									8.8
£63,668	£33.00	51								8.7	8.7
£61,818	£32.04	50								8.6	8.6
£60,022	£31.11	49								8.5	8.5
£58,279	£30.21	48								8.4	8.4
£56,587	£29.33	47								8.3	8.3
£54,943	£28.48	46								8.2	8.2
£53,348	£27.65	45							7.8		
£51,799	£26.85	44							7.7	8.1	8.1
£50,296	£26.07	43							7.6		
£48,835	£25.31	42									
£47,419	£24.58	41							7.5		
£46,042	£23.86	40							7.4		
£44,706	£23.17	39									
£43,434	£22.51	38						6.8	7.3		
£42,149	£21.85	37						6.7	7.2		
£40,927	£21.21	36						6.6	7.1		
£39,739	£20.60	35									
£38,587	£20.00	34						6.5			
£37,467	£19.42	33						6.4			
£36,382	£18.86	32									
£35,326	£18.31	31						6.3			
£34,304	£17.78	30					5.9	6.2			
£33,309	£17.26	29					5.8	6.1			
£32,344	£16.76	28					5.7				
£31,406	£16.28	27					5.6				
£30,497	£15.81	26					5.5				
£29,614	£15.35	25									
£28,756	£14.90	24					5.4				
£27,924	£14.47	23					5.3				
£27,116	£14.05	22				4.6	5.2				
£26,341	£13.65	21				4.5	5.1				
£25,627	£13.28	20				4.4					
£24,871	£12.89	19				4.3					
£24,174	£12.53	18			3.5	4.2					
£23,487	£12.17	17			3.4	4.1					
£22,847	£11.84	16			3.3						
£22,254	£11.53	15		2.5	3.2						
£21,686	£11.24	14		2.4	3.1						
£21,135	£10.95	13		2.3							
£20,600	£10.68	12		2.2							
£20,092	£10.41	11	1.4	2.1							
£19,623	£10.17	10	1.3								
£19,209	£9.96	9	1.2								
£18,852	£9.77	8									
£18,529	£9.60	7									
£18,212	£9.44	6									
£17,901	£9.28	5									
£17,596	£9.12	4									
£17,338	£8.99	3									
£16,420	£8.51	2									