Leadership in Action
Cohort 20 & 21 Application Form

## This section to be completed by applicant:

|  |  |
| --- | --- |
| **Name:** |  |
| **Department:** |  |
| **Job title:** |  |
| **Grade:** |  |
| **Length of time in role:** |  |
| **Size of team(s) you line manage:** |  |
| **Email address** |  |
| **Ext. No:** |  |
| **Line manager name:** |  |
| **Line manager email address:** |  |
| **Any special requirements (e.g. diet, access):** |  |
| **Where did you hear about this programme?** |  |
| **Please indicate which cohort(s) you able to attend every module of and in preference order (1, 2 or ‘cannot attend’)** | **Cohort 20:** | **Cohort 21:** |

## Background details

### Briefly outline your current role:

…

### Briefly explain what leadership and management responsibilities you currently have (people, other resources, projects, etc.). If this programme is to develop you in anticipation of undertaking a role with more responsibilities in the future, when is this likely to occur (e.g. next 12 months / 18 months / two years or indeterminate)

…

### In your leadership and management role, what do you think are the key issues that will need to be tackled in the next 12 months to two years?

…

## Desired outcome(s) as a result of Leadership in Action

### Self-reflection is a useful approach in personal development and we will look at it in more detail during the programme.

### Initially, consider the areas of your leadership and management performance you may wish to develop and discuss these with your line manager. Record specifically what it is you want to achieve and how you will know you have succeeded. You will also need to identify potential opportunities for you to implement the learning in the work place, e.g. projects.

a)

b)

c)

## This section to be completed by the applicant’s line manager:

To maximise the value of this programme it is vital that the individual is given support and opportunity to apply appropriate learning back into the workplace. The delegate will be encouraged to share with you directly any reflections and actions they may wish to apply in the workplace. As a result, you will need to have a regular mechanism in place to enable this discussion to take place.

You will also be asked to complete a short feedback form after completion of the programme.

I confirm that I understand the expectations above and will support the applicant, enabling them to make the most of this development opportunity. I am also prepared to provide feedback on the impact of this programme at the end of the year.

|  |  |
| --- | --- |
| **Line manager signature** |  |
| **Date** |  |

## What to do next

* Return your signed, completed form to mailto:leadership-development@york.ac.uk or by internal mail to Bryony Jones, H/B40, Heslington Hall by **5pm, 26 October 2018**.