Equality and Diversity

Student Pregnancy, Maternity, Paternity and Adoption Policy

This leaflet provides information about:

- the University’s Student Pregnancy, Maternity, Paternity and Adoption Policy
  - where to get support
  - what facilities are available on campus

Contact information for sources of support on campus

Equality and Diversity Office
Email: equality@york.ac.uk
Web: www.york.ac.uk/admin/eo
Tel: 01904 324680

Student Support Hub
Email: student-support@york.ac.uk
Web: www.york.ac.uk/students/support/student-support-hub
Tel: 01904 324140

College Welfare Teams
Web: www.york.ac.uk/colleges

The University of York Students’ Union Advice and Support Centre (ASC)
Email: asc@yusu.org
Web: www.yusu.org/advice-and-support
Tel: 01904 323720

The Graduate Students’ Association (GSA)
Email: welfare@yorkgsa.org
Web: www.yorkgsa.org
Tel: 01904 322718
The Policy

The University of York believes that becoming pregnant or having a young child should not, in itself, be a barrier to study.

The Policy covers any student applicant who is pregnant, students who become pregnant during their studies, students whose partners are pregnant and students who become a parent, for example, through adoption.

The aim of the Policy

To ensure that students receive consistent, accurate and high quality support and guidance.

What should I do if I have any questions about pregnancy, maternity, paternity and adoption?

- Refer to the Policy which includes a guidance section, flow chart, support plan and external sources of support.
- Look at the information and guidance on the Equality and Diversity Office web pages, including frequently asked questions and examples of good practice.

Contact the:
- Student Welfare Advisers at the Student Support Hub
- Equality and Diversity Office
- a member of your College Welfare Team

Other sources of support may include:
- your Academic Supervisor or other member of staff in the department
- University of York Student Union (YUSU)
- Graduate Students Association (GSA)
- Unity Health

Further information about the Policy can be found on the Equality and Diversity web pages www.york.ac.uk/admin/eo/PregnancyMaternity