University Staff Race Equality Forum:

Aims and Membership

1. To develop and maintain a University-wide network of staff interested in promoting progress and good practice in relation to equality and diversity.

2. To inform and influence the University’s approach to race equality by contributing experience, expertise and ideas to the work of the Race Equality Implementation Group and Equality and Diversity Committee.

3. To provide opportunities for peer networking, support and development amongst Black and Minority Ethnic (BME) staff.

4. To work towards a significant and lasting change in the culture of the University in which all members of the University community are able to participate and fulfil their potential.

5. To contribute to the University’s implementation of the General Duty RRAA \(^1\) and its Race Equality Policy and Action Plan and other relevant Equality policies.

6. To advise and assist in monitoring the effectiveness of equality policies and procedures.

7. To identify discrimination and recommend positive action or other initiatives to counter any potential sources of inequality.

8. To celebrate and promote the successes of a diverse range of staff and students.

Membership

Membership is open to all with an interest in race equality and diversity matters. It is proposed that the forum will meet once a term and that the first part of each meeting is for BME staff only, with the second part (possibly involving invited speakers) open to all members. It is envisaged that an email list will be established to facilitate discussion between meetings.

Linda Whiting, Secretary to the RRAAIG.
1.2.08

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\(^1\) Eliminate unlawful racial discrimination; promote equality of opportunity; promote good race relations between people of different groups.