University Staff Race Equality Forum:

Aims and Membership

1. To develop and maintain a University-wide network of staff interested in promoting progress and good practice in relation to equality and diversity.

2. To inform and influence the University’s approach to race equality by contributing experience, expertise and ideas to the work of the Race Equality Implementation Group and Equality and Diversity Committee.

3. To provide opportunities for peer networking, support and development amongst Black and Minority Ethnic (BME) staff.

4. To work towards a significant and lasting change in the culture of the University in which all members of the University community are able to participate and fulfil their potential.

5. To contribute to the University’s implementation of the Equality Act and Duty\(^1\) and its Race Equality Policy and Action Plan and other relevant Equality policies.

6. To advise and assist in monitoring the effectiveness of equality policies and procedures.

7. To identify discrimination and recommend positive action or other initiatives to counter any potential sources of inequality.

8. To celebrate and promote the successes of a diverse range of staff and students.

Membership

Membership is open to all with an interest in race equality and diversity matters. It is proposed that the forum will meet \textbf{once a term} It is envisaged that an email list will be established to facilitate discussion between meetings.

Equality and Diversity Office
October 2013

\(^1\) \textbf{eliminate} discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act; \textbf{advance} equality of opportunity between people from different groups; \textbf{foster} good relations between people from different groups.