

Departmental Small Awards for Enhancing Research Culture 22/23

Project lead, department	Area (main area(s) if fits criteria in multiple ways)	Description of project
Phil Harrison, IT Services	Securing and supporting the careers of researchers and associated professions	Creating a network for staff working with research software, infrastructure and data for community-building, training and skills sharing.
Tom Collins, Arts and Creative Technologies	Furthering open research practices; Improving research conduct and reproducibility	Machine learning honorariums for PGRs to pursue a collaboration with an academic outside of their research area. This project aims to raise the profile of machine learning, encourage interdisciplinarity and diversify PGR career options.
Sebastien Guilbaud, Physics, Engineering and Technology	Securing and supporting the careers of researchers and associated professions; Improving research leadership skills across all career stages	Technician-led multidisciplinary hardware development which brings together the skills and experience of a number of research groups, academics and technicians in the newly formed School of PET to create an advanced microscopy collaboration.
Jack McNeill, Arts and Creative Technologies	Improving access to and participation in research, including postgraduate research study, for people from currently underrepresented groups; Delivering new approaches to public dialogue and community-led research	The creation of an Electronic Dance Music Research Group with an initial research theme of inclusivity in electronic dance music. Funds will be used to purchase instruments that are accessible for people with physical or cognitive disabilities, industry partnership building and a conference.
Jessica Wormald, Language and Linguistic Science	Securing and supporting the careers of researchers and associated professions	Re-launch of the department's Early Career Forum, with co-writing events, talks and discipline-specific training sessions.
Michael Plevin, Biology	Delivering new approaches to public dialogue and community-led research; Improving public engagement	A series of events, activities and training sessions to explore approaches to effective public engagement.
Graeme McAllister, Chemistry	Securing and supporting the careers of researchers and associated professions	Extending the Yorkshire Technicians Exchange Partnership (YoTEP) to provide work shadowing and secondment opportunities, networking and skills training across the region.
Mia Shandell & Beth Nelson, Chemistry	Securing and supporting the careers of researchers and associated professions	Revitalising the Chemistry Postdoc Society to foster a strong postdoctoral researcher community and provide career development support.
Richard Ogden, Humanities Research Centre	Improving access to and participation in research, including postgraduate research study, for people from currently underrepresented groups; Furthering open research practices; Securing and supporting the careers of	A series of community-building events focusing on EDI and improving access and participation in research within the Arts and Humanities Faculty. Activities include those promoting visibility of the many languages and cultures within the Faculty, ECR-focused events, and open research practices.

	researchers and associated professions	
Nadia Jessop, Education	Improving access to and participation in research, including postgraduate research study, for people from currently underrepresented groups; Securing and supporting the careers of researchers and associated professions	A research project that seeks to further develop a framework for enhancing our understanding of the factors that influence minoritised faculty's research productivity and mental health. The project uses analysis of a brief quantitative survey and qualitative interviews to expand on previously-funded research in this area.
Andrew Papworth, Business and Society	Delivering new approaches to public dialogue and community-led research	A workshop, talks from invited speakers and a best practice sharing group for researchers working with or alongside the public.
Dea Nielsen, Health Sciences	Securing and supporting the careers of researchers and associated professions	A project exploring what good academic citizenship means in the Health Sciences department through qualitative research and analysis.
Alex Payne-Dwyer, Physics, Engineering and Technology	Securing and supporting the careers of researchers and associated professions	The creation of an ECR Forum and Committee for the new School, with activities including a peer review college, research culture activities for ECRs within their research groups, and topical School-wide ECR training sessions.
Lewis Paton, HYMS	Furthering open research practices	Development of a new website hosting open science resources and signposting to relevant sites, and a series of workshops on different open research elements, including code sharing, reporting standards, and public-patient involvement.
Lynda Dunlop, Education	Enhancing environmental sustainability considerations in research	This project will share learning from within and beyond the University of York on how to do research with greater attention to environmental sustainability. It will produce a series of podcasts and develop a set of case studies, and develop a network for early career researchers in environmental education.
Matthew Hollow, Business & Society	Delivering new approaches to public dialogue and community-led research	A project which explores alternative social media platforms to promote research and community engagement.
Peter Nightingale, Computer Science	Improving research conduct and reproducibility	A series of interactive workshops to engage members of the Department of Computer Science in considering EDI aspects of research practices.
Richard Friend, Environment & Geography	Delivering new approaches to public dialogue and community-led research; Improving research conduct and reproducibility	Expansion of a project to explore responsible and equitable research practices, and to design a framework to embed their use in research project design and delivery within the University.
Emma Rand and Kirsty Lingstadt, on	Furthering open research practices; Improving research	Expansion of the 'Data Discoveries' programme of activities to promote data skills and reproducibility.

behalf of the Data Skills Steering Group	conduct and reproducibility	Activities include a showcase event, a data skills competition, and joint events with the Careers Service.
Mimi O'Neill, Arts and Creative Technologies	Improving access to and participation in research, including postgraduate research study, for people from currently underrepresented groups; Delivering new approaches to public dialogue and community-led research	Music Cognition Matters is a new speaker series and podcast which aims to promote interdisciplinary, collaborative Music Cognition research within the university, promote UoY Music Cognition to the research community and potential students beyond the University, and to disseminate research in more accessible ways.
Fanta Camara, Institute for Safe Autonomy	Securing and supporting the careers of researchers and associated professions	Creating a new network for ECRs and PGRs involved in safe autonomy research, including an annual research conference, invited industry speakers, and away days.
Bailey House, Psychology	Improving access to and participation in research, including postgraduate research study, for people from currently underrepresented groups	A Diversity Research Incubator within Psychology to offer a new approach to supporting research on Equality, Diversity and Inclusion within academia, and the creation of a toolkit to help other departments to adopt this approach.
Amandine Pras, Arts and Creative Technologies	Improving access to and participation in research, including postgraduate research study, for people from currently underrepresented groups	Paid mentorship opportunities to diversify music technology and to empower new and future UK-based BAME postgraduate students to make the best out of their practitioner skills while undertaking change-making research.
Colleen Morgan, Archaeology	Tackling bullying and harassment	Active Bystander Training for Archaeology Researchers.
Heather Leggett, York Trials Unit	Improving research conduct and reproducibility; Securing and supporting the careers of researchers and associated professions	Expansion of the 100-member Health Sciences Qualitative Research Network to include new training and team-building activities, external speakers and away days.
Richard Johns, History of Art	Delivering new approaches to public dialogue and community-led research	A series of public events focused on a single object brought to campus by partner organisations who are part of the Yorkshire Country House Partnership. The project will explore new approaches to public engagement and help to develop new collaborative research partnerships.
Lisa Emberson, Environment & Geography	Furthering open research practices	A project which explores improving open research access of modelling related research within the E&G Dept. and the wider university. The project focuses on a survey of modelling tools and their accessibility, followed by a series of workshops to understand the status, opportunities and barriers to these models, and associated data becoming fully open access.
Daniel Baker,	Furthering open research	The 'ReproduceMe' project aims to offer support in

Psychology	practices; Improving research conduct and reproducibility	making research computationally reproducible. We will run this initially as a pilot within the Department of Psychology, with the aim of making 10 studies computationally reproducible during the period of the project.
Alex Reid, Psychology	Improving access to and participation in research, including postgraduate research study, for people from currently underrepresented groups	An eight-week 'Research Culture Internship' with the science education charity Sense About Science for a University of York student from an underrepresented background to explore peer review and policymakers' engagement with research evidence.
Richard Hagan, Archaeology	Securing and supporting the careers of researchers and associated professions	Hosting the inaugural summit of technical staff supporting archaeological research at institutions across the UK.
Megan Rose, Economics	Improving research leadership skills across all career stages; Securing and supporting the careers of researchers and associated professions	Events to enhance public engagement and ECR development in the Department of Economics.
Vanita Sundaram, Education	Tackling bullying and harassment; Improving access to and participation in research, including postgraduate research study, for people from currently underrepresented groups; Securing and supporting the careers of researchers and associated professions	A project exploring racially minoritised PGR students' experiences of research culture, with particular reference to their experiences of sexualised bullying and harassment, engagement with professional enrichment activities, and how the departmental culture supports their career trajectories.
Jennifer Brown, Health Sciences	Diversifying recruitment, reward and recognition approaches at all career stages	Further evaluation of the University's reward and recognition schemes, as experienced in the Department of Health Sciences, to help inform future development of the schemes.
Anna Bull, Education	Tackling bullying and harassment	A project to pilot awareness-raising sessions for PhD students that will help them to recognise sexual harassment/violence and to know how to raise concerns/report, as well as to raise awareness of professional boundaries among academic staff so that they are more able to recognise boundary-blurring behaviours. Further training is also provided for HR staff to enable them to be better prepared to handle reports of sexual harassment from PGRs, and to make recommendations for next steps for prevention and response to sexual harassment of PGRs at UoY.
Fleur Hughes, Physics, Engineering and Technology	Securing and supporting the careers of researchers and associated professions	Further development of the PRISM Network and production of a report exploring how to best support and manage staff in PRISM roles across the University.